

Framlingham Medical Practice

Person Specification – Practice Nurse

This person specification will depend on the level of training and experience of candidates – in the main the ‘desirable’ criteria are related to more experienced candidates.

Qualifications	Essential	Desirable
Registered General Nurse	√	
CPR and Anaphylaxis training	√	
Relevant Nursing degree		√

Experience	Essential	Desirable
Computer literate with excellent keyboard skills	√	
Self-starter, able to work on own initiative following set protocols	√	
2 years post registration experience		√
Experience of nursing in general practice or a community setting		√
Management of long-term conditions		√
Experience of implementing and using protocols and clinical guidelines		√
Use of Clinical system software	√	
Experience of using SystmOne clinical system		√

Skills	Essential	Desirable
Excellent communication skills (written & oral) with a range of people	√	
Able to support patients to change lifestyles	√	
Respect strict confidentiality at all times	√	
Ability to organise own tasks and work systematically in a busy environment	√	
Training in issues relating to safeguarding adults and children	√	
Team working	√	
Enquiring mind with a willingness to learn new skills and procedures	√	
Experience in Chronic Heart Disease, Diabetes Management, Respiratory Care, Wound care		√
Doppler assessment		√
Administration of injections under PGD or specialist protocol		√
Able to provide adult and childhood immunisations and/or travel vaccinations		√
Experience of Ear Care; ECG, 24 hour ECG and 24 hour BP monitoring		√
Experience in women’s health to include cervical cytology, sexual health and prolapse		√
An enquiring mind with a willingness to learn new skills & procedures		√

Personal Attributes	Essential	Desirable
Demonstrable understanding and commitment to team working	√	
Highly motivated		

Able to work supervised and unsupervised	√	
Ability to remain calm under pressure	√	
Enthusiasm and a 'can do' attitude	√	
Flexibility and adaptability	√	
Able and keen to learn quickly and retain new information	√	

Knowledge & Understanding	Essential	Desirable
Knowledge of and commitment to good standards of patient care	√	
Understanding of and Commitment to health & safety in the workplace	√	
Aware of accountability of own role	√	
Knowledge of Health Promotion strategies		√
Knowledge of the needs of patients with long-term conditions		√
Knowledge of PDGs and associated policy		√
Knowledge of Primary Care teams		√